

# Relationship with local communities

Together with local residents, we would like to contribute to the sustainable development of the region.

## Basic Approach



Based on the corporate motto, "Cooperation Through Mutual Compromise," the TACHI-S Group strives to foster relationships of trust with people in local communities. We believe that it is our corporate social responsibility to contribute to the sustainable development of local communities by contributing to solutions to the social issues facing those communities.

## Efforts to Contribute to Local Communities

As a good corporate citizen, TACHI-S encourages its employees to participate in activities in the areas surrounding its business locations and engages in social contribution activities that leverage the company's knowledge.

## Activities to Contribute to Local Communities

### Provision of Medical Aprons to Yokote City, Akita Prefecture in Collaboration with Nui Tec Corporation

Nui Tec Corporation, a subsidiary of TACHI-S Co., Ltd., donated 1,300 medical aprons to Yokote City, Akita Prefecture on March 20, 2023.

This is the third year in a row that donations have been made in 2020 and 2021.

The mayor of Yokote City expressed his gratitude, saying, "I don't know when and when a disaster will occur. Thank you for your emergency stockpile."

Nui Tec has four production bases: Akita Plant, Yokote Plant, Nagoya Plant, and Nagano Plant. Medical aprons were manufactured at the Akita Plant using the experience cultivated in manufacturing seat covers for automobiles.

Taking advantage of know-how accumulated from the development and production of seats and using its own equipment, the TACHI-S Group will continue to collaborate with relevant parties to help prevent the spread of COVID19 and to assist healthcare workers.

#### Nui Tec's technology and commitment to quality

The main processes involved were cutting, heat sealing, and folding the aprons. In addition to automotive seat technology, Nui Tec leveraged the experience gained from Monozukuri to pursue ease of use by healthcare workers and to select materials that feel comfortable on the skin.



President presented the catalog to the mayor of Yokote City



Presentation ceremony (At the City Hall main building)



Medical apron (Overall)

# Water Station at the 55th Ome Marathon

The Ome Marathon, which will be held for the first time in three years since 2019, was held on February 19, 2023, and we continued to volunteer to support water supply at this event following the previous event.

The place where the support activities are being carried out is near Futamatao Station, which is an uphill point that is considered a difficult place for the return journey of the 30km course.

It was just a difficult place, and the expressions on the faces of the runners seemed to be very painful. Support and water supply activities will also be emphasized!

At our company, we have devised the following measures so that water supply activities that are close to runners can be carried out even a little, and we are preparing to further brush up next time.



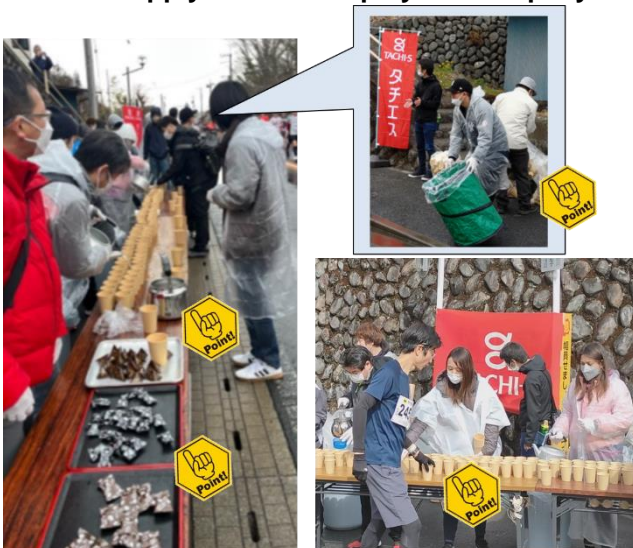
In the first half of the day, the weather was raining on and off, but in the second half, it was sunny and warm and cheerful. It was a harsh climate with a severe temperature difference for the runners, but they seemed to run very hard, and on the contrary, they gave us strength, saying, "We have to do our best."

Some of the runners are running in sandals to match their cosplay, while others are running barefoot...

Volunteer members constantly cheered, "Good luck!", "Fight!", "I'm doing a water station!", and runners said, "Thank you!", "Itadakimasu!", "This is really helpful!" We received a lot of voices.

Through water supply support, we were able to interact with runners and local people and share a very meaningful time.

## Water supply corner set up by our company



### Point

- 1, Refreshing aftertaste! Providing delicious water
- 2, To many runners and sugar supply with chocolate
- 3, Place the cup in front of the desk so that it can be easily taken by the runner.
- 4, Garbage collection at the place where you finish drinking

We have been doing this for more than 40 years, and we are proud to be involved in activities that support the fierce running of runners. I would like to continue supporting runners in the future.

# TF-METAL Reuse industrial waste as fertilizer Implement initiatives

## -Effective use of phosphoric acid solution generated in the production process-

TF-METAL Co., Ltd., a subsidiary of TACHI-S Co., Ltd., has officially registered the industrial waste generated in the production process at the Ryuyo Plant (Iwata City, Shizuoka Prefecture) as a by-product fertilizer with the Ministry of Agriculture, Forestry and Fisheries.

From fiscal 2021, we have been implementing efforts to reuse industrial waste as fertilizer, but on September 12, 2022, we officially registered it as fertilizer under the fertilizer name "Plant (Koba) Blessing No. 1". I was able to do it. In addition to reducing industrial waste, we believe that fertilizer will contribute to CO2 reduction by promoting plant growth.

### ■ Initiatives for local community activities and research of "Plant (Koba) Blessing No. 1"

- Donation of fertilizer to neighboring municipalities and related organizations

(Cooperation: Iwata City Hall, Shizuoka Prefectural University of Agriculture, Forestry and Environment (Iwata City, Shizuoka Prefecture))

- Research on more efficient use of fertilizer

(Rental of a petting flower bed at Hamanako Garden Park, maintenance of the flower bed, confirmation of fertilizer results, etc.)

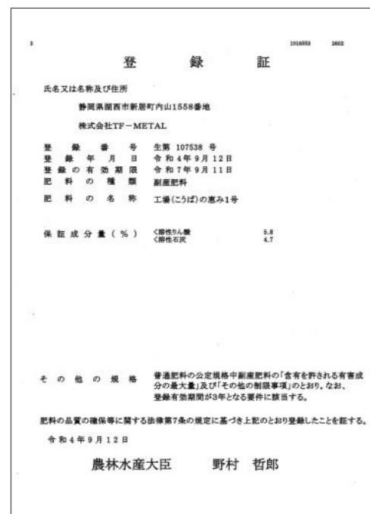
The program link, which was introduced on TV, is as follows. (Link from SBS News)

<https://newsdig.tbs.co.jp/articles/sbs/635191?display=1&mwplay=1>

### ■ Blessings of the factory



### ■ fertilizer registration certificate



### ■ Activities in petting flower beds



# Headquarter/Technical Monozukuri Center Donation of stockpiled food to food bank

On August 24, 2023, our head office / Technology / Monozukuri Center (Ome City) provided disaster stockpiled food to "Food Bank Akishima", a food support activity of "Aozora Minna Shokudo / Minna Cafe, a local children's cafeteria in Akishima City". Donated 600 meals of "Gomoku Rice".

This activity is carried out at the time of stockpile food replacement, and it was the second donation following the previous time (2018).(Donation in 2018: Second Harvest Japan) The representative of Minna Cafe said, "I will use the ingredients I received at the pantry (distribution meeting) held every Thursday." I received a word of appreciation.

Due to the high prices following the corona crisis, the number of people waiting for food support is increasing, and it seems that everyone at cafes is sharing foodstuffs that are near their expiration date as their own responsibility.

All the staff members are volunteers, "Connecting the friendly feelings of the community, aiming for a community that can participate in good things in society without any difficulty, and relying on nature, sharing is nothing special!" I am continuing my activities with the thought. Everyone, after listening to the story with a wonderful smile, I felt "welcome back."

In the future, we will strive to support activities by utilizing disaster stockpiles other than food.

## ■ Delivery



## ■ The staff who responded



## ■ 20 boxes of food donated by our company (600 meals)



## ■ On the day of distribution, users take it home from this shelf



# Other Social Contribution Activities

**Shiba Industrial Park Council  
Tenpyo no Oka Park Cleaning**

**Tochigi Plant**

**Anjo City Crime Prevention  
Association  
Corporate security patrol**

**Aichi Plant**

**Cleaning around the factory**

**Each office, factory**

**Examination of effective utilization  
of by-product fertilizers  
/ Presence improvement activities**

**Garden Park  
seedling planting**

**Inspection of  
university test site**

**TF-METAL**

**Mowing and picking up trash on  
roads around the company**

**Collected  
garbage**

**Before** **After**

**TF-METAL**

**Donation of disaster prevention  
stockpiles**

**TF-METAL**

# Other Social Contribution Activities



**Christmas present**  
Donate to charity organizations



**TACHI-S Engineering U.S.A., Inc.**  
**TACHI-S Automotive Seating U.S.A., LLC**  
**TF-METAL U.S.A., LLC**



**Food, daily supplies**  
Donate to charity organizations



**TACHI-S Engineering U.S.A., Inc.**  
**TACHI-S Automotive Seating U.S.A., LLC**  
**TF-METAL U.S.A., LLC**



**City of Walton road cleaning**



**TF-METAL U.S.A., LLC**



**Sponsoring a local soccer team**



**SETEX, Inc.**



**Donations to facilities**  
for people with disabilities



**TACHI-S Mexico**



**Donation of preserved food to**  
nursing homes and children's homes



**TACHI-S Mexico**

# Other Social Contribution Activities

