# FY2015 Financial Result **STACHI-S**

### From April 1, 2015 through March 31, 2016

## TACHI-S CO., LTD.

May 23, 2016

Securities Code: 7239 (Tokyo/First Section)

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Company Name	TACHI-S CO., LTD.
Corporate Headquarters	3-3-7, Matsubara-cho, Akishima-shi,Tokyo 196-8611
Date of Establishment	April 7, 1954
Paid-in Capital	9.04 billion yen
Net Sales	283.6 billion yen (Consolidated) (Fiscal Year Ended March 31, 2016)
Number of Employees	11,336 (Consolidated)(As of March 31, 2016)
Stock Exchange Listing	Tokyo / First Section (Securities Code : 7239)
Business Contents	Manufacturing of automotive seats





## Dividend

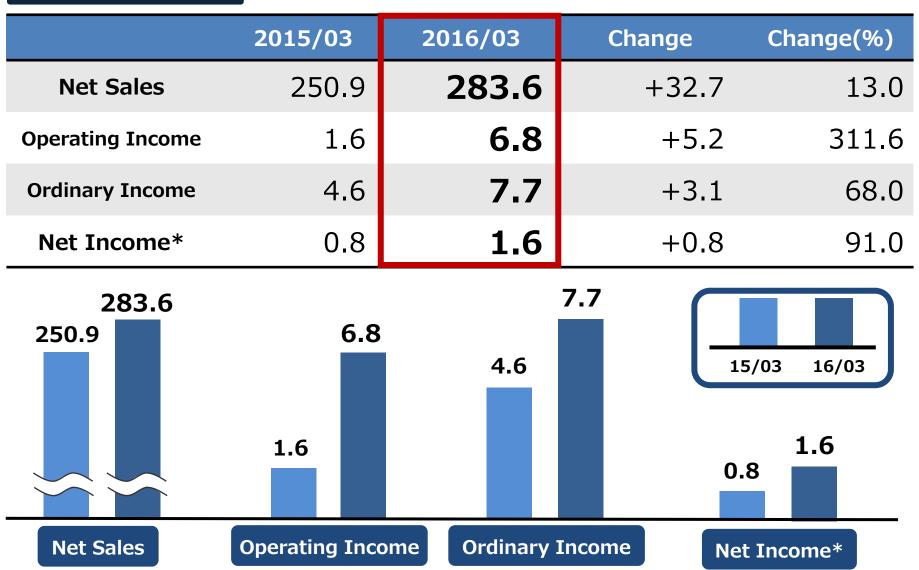
## FY2015 Financial Result (Consolidated)

## **S TACHI-S**

### vs. previous year

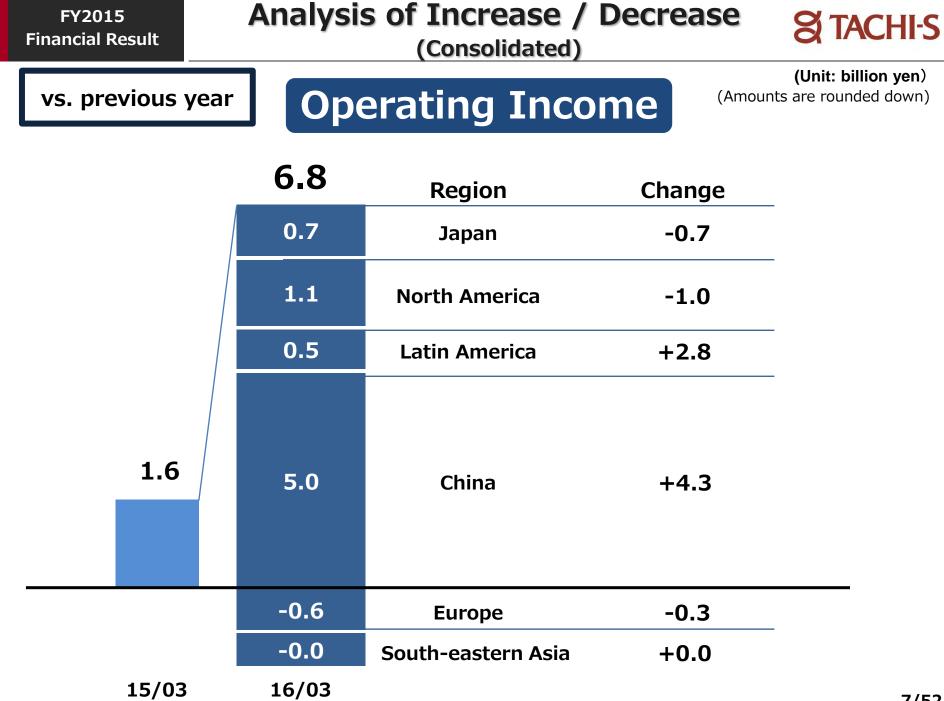
(Unit: billion yen)

(Amounts are rounded down)



\* Net income attributable to TACHI-S CO., LTD.

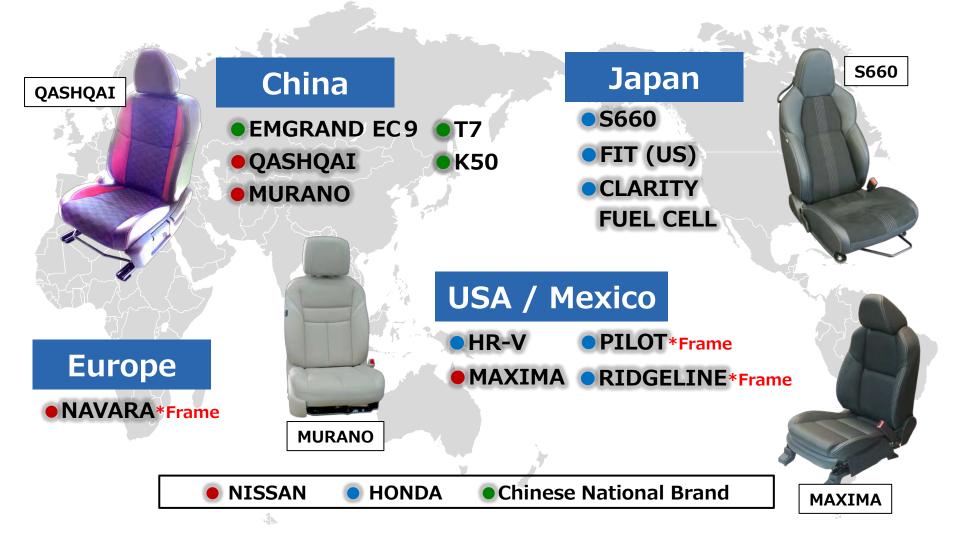
	FY2015 Financial Result		Analysis	S of Increase ( (Consolidated)		ase g TACHI-S
	vs. previous y	year	]	Net Sales		<b>(Unit: billion yen)</b> (Amounts are rounded down)
		/	283.6	Region	Change	Change(%)
	250.9	Э	116.2	Japan	-1.1	-1.0%
			51.7	North America	+0.3	+0.7%
			65.8	Latin America	+12.3	+23.0%
			0.9	Europe	+0.4	+89.9%
			45.4	China	+20.2	+80.8%
-			3.4	South-eastern Asia	+0.4	+16.7%
•	15/03	}	16/03			US\$=¥109.19 RMB=¥17.09 US\$=¥120.78 RMB=¥19.28





		16			
	_	1.6	Region	Change	_
		0.1	Japan	-0.4	-
0.8		2.9	China	+2.8	-
		0.0	South-eastern Asia	+0.0	-
		2.8	Equity method affiliates	+0.1	
		-1.2	North America	-1.3	
		-2.4	Latin America	+0.0	-
		-0.7	Europe	-0.4	
15/02		16/02			

# **New Model Launched during FY2015**



\*Newly launched during the financial year on a consolidated basis



# Dividend

Corporate Strategy

Vision "GC177"



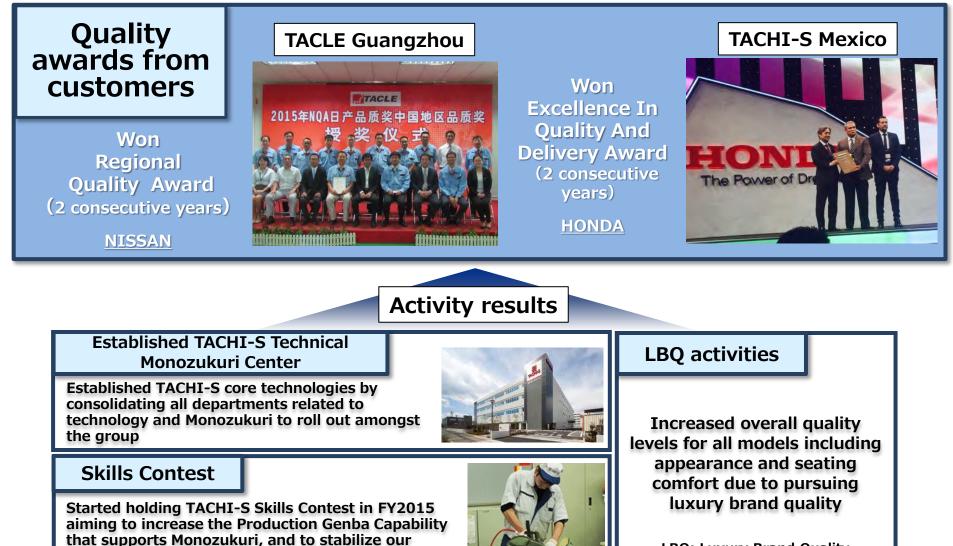


Transform into a "Global Company" with worldwide presence

product quality

## '12-'15 Activities-1

### **Outcomes from our team efforts for quality improvement**



12/52

## '12-'15 Activities-2

### Meet customer needs by proposing our original products

#### Further improvement of standard frame

### TTK ★

=TACHI-S Teian Kokkaku (TACHI-S proposal structure)

- Global standard frame
- High strength and high rigidity
- Lightweight and rationalized



### ■TOPS ◎

**=TACHI-S Optimized Structure** 

Regional based frame
 Refreshed structure,
 Localized raw material,
 Localized production
 method



**STACHI-S** 

#### Development of products with high added value

### ■ SoftShell™ ★

- •Soft three-dimensional modeled parts
- •Can be sewn into the trim cover
- •Can be applied to various interior parts



### ■ 3 -D Quilting™ ©

•Increased the impression of high-grade and 3-D effect

- Increased the styling
- •Cushiony feel contributes to improved comfort

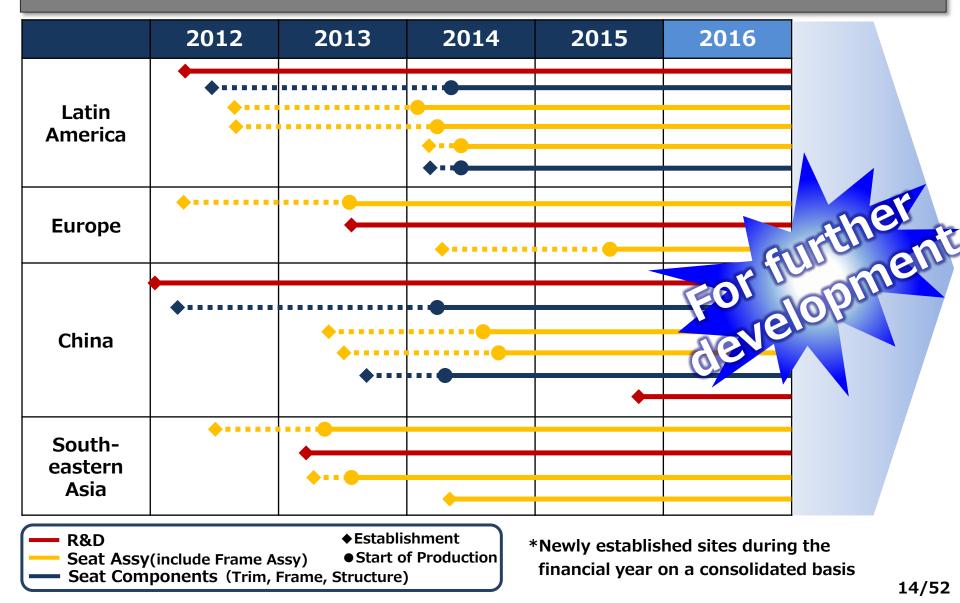


#### ■ Kissekae<sub>©</sub> ©

- Interchangeable seat system
- •Application of sewing technology
- •Can be easily changed depending on the mood and occasion

**STACHI-S** 

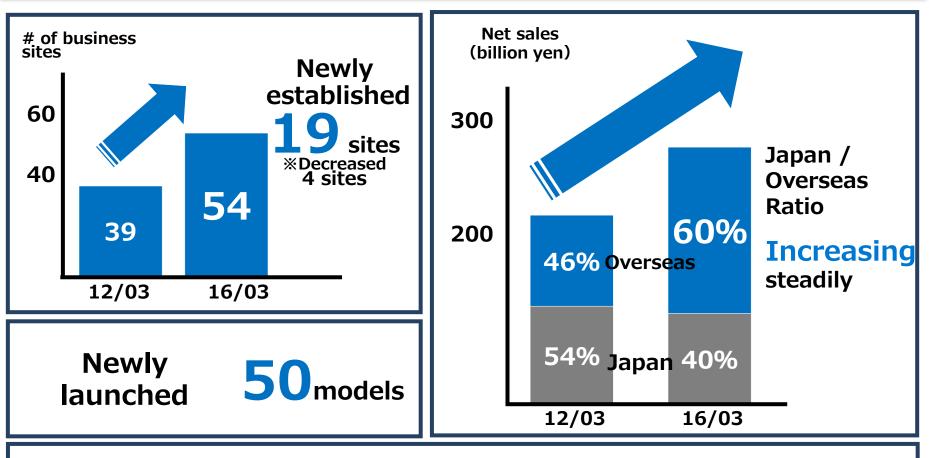
### Launching new business sites accelerated Global business expansion



Corporate Strategy

## '12-'15 Activities-result

## Steady progress made on a global basis



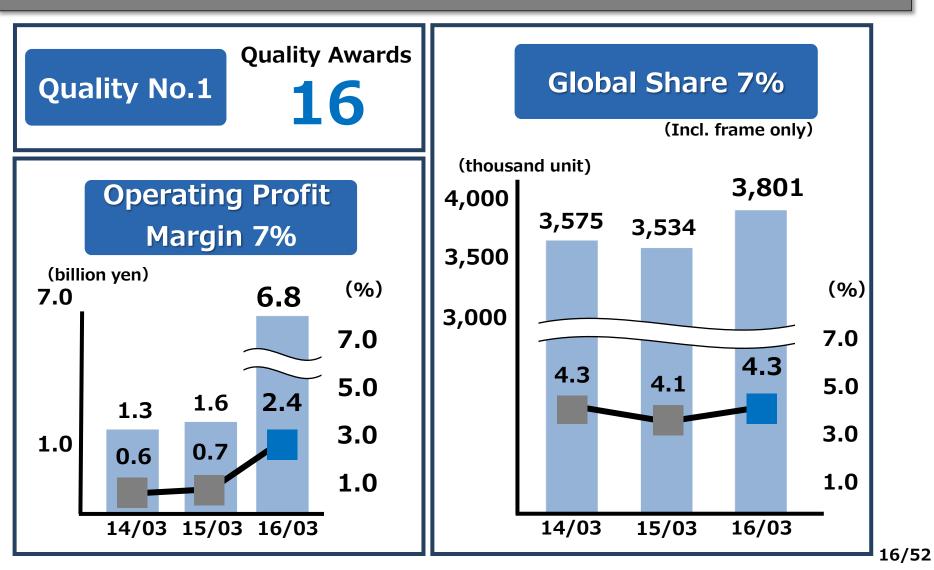
Introducing the "Matrix Organization Management" system

to respond to global business expansion based on 3 axes of customer / region / function (FY2014~)

Corporate Strategy

**STACHI-S** 

Progress is slow due to the influence of external changes, however our innovations and initiatives are in progress



# How we respond to the changes a TACHI-S in business environment

		Focus Points for Strategy Review
Market	<ul> <li>Slow progress in NA/China market</li> <li>Growth in emerging countries slowing down</li> </ul>	Clarify the points to focus on by region for business expansion on
Technology	<ul> <li>Environmental considerations (EV, Lightweight)</li> <li>Process innovation</li> </ul>	a global basis > Increase added value
Customer Needs	<ul> <li>Quality improvement and Cost reduction</li> <li>Globalization approach</li> </ul>	from a sales/marketing perspective
Competitors	<ul> <li>Business reorganization and vertical integration</li> <li>Increased competition aiming to expand the trading area</li> </ul>	Further improvement of Monozukuri competitiveness

Global Teamwork 2020

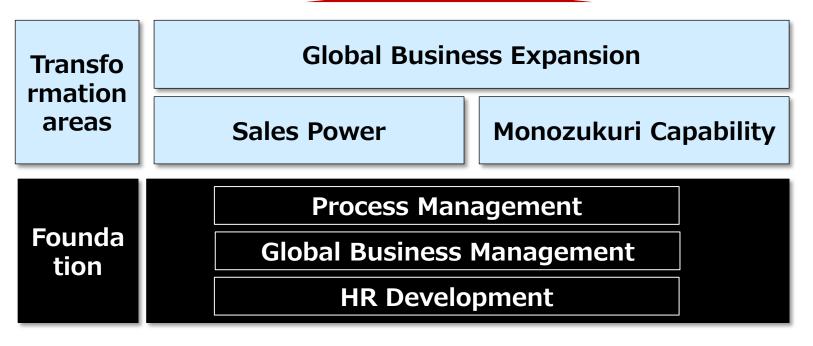
# TACHI-S '16-'20 Management Strategy

# **Global Teamwork 2020**

Improve Corporate Value with Global One Team, making us a Continuously Selected Company based on 'TRUST' by our Customers

Corporate Strategy

Objecti	<ul> <li>Build a Solid Business Base that Enables Sustainable Achievement of Goals (*) for Vision GC177 in 2020</li> </ul>			
ves	<ul> <li>* Quality No. 1, OP 7%, Global Share 7%</li> <li>Expand Sales : +30% (based on order received)</li> <li>Achieve Benchmark Monozukuri Cost</li> </ul>			



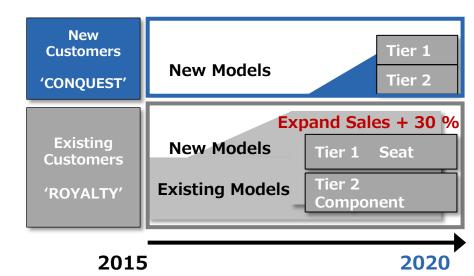
Continuously Propose 'Added Value' to Customers by Using our Strengths as an Independent Supplier

### **1.** Customer Base Expansion

- Maintain and Expand business from current customers
- Secure new customers
- 2. Propose Value-added Product & Services for Customers
  - Marketing Enhancement
    - Grasp of Needs/Product Proposal
  - Propose Values Appealing to Customers in areas of 'Technology, 'Quality' and 'Cost'
  - New Program Management System
    - Launch Process Visualization

### 3. Partnership Strategy

- Maintain Partnership with Major Global Partners
- Expand Partnership with Regional Partners, i.e.
   Europe and South-eastern Asia



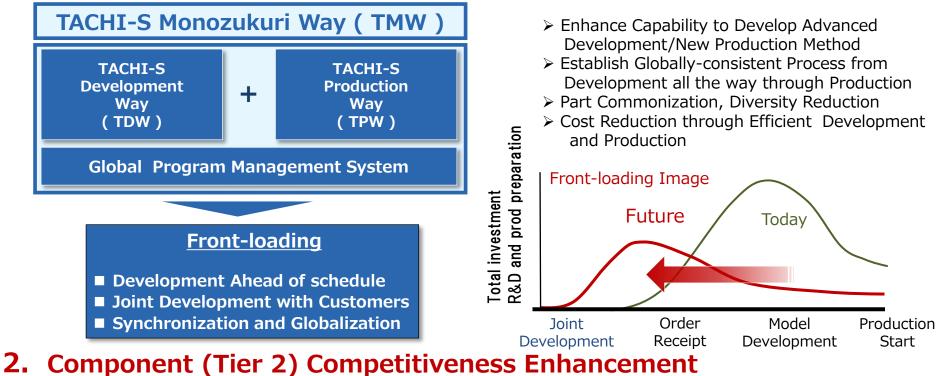






### Serve Customers with Reliable Processes Starting from Advanced Development

### 1. Product Development/Production System Overhaul

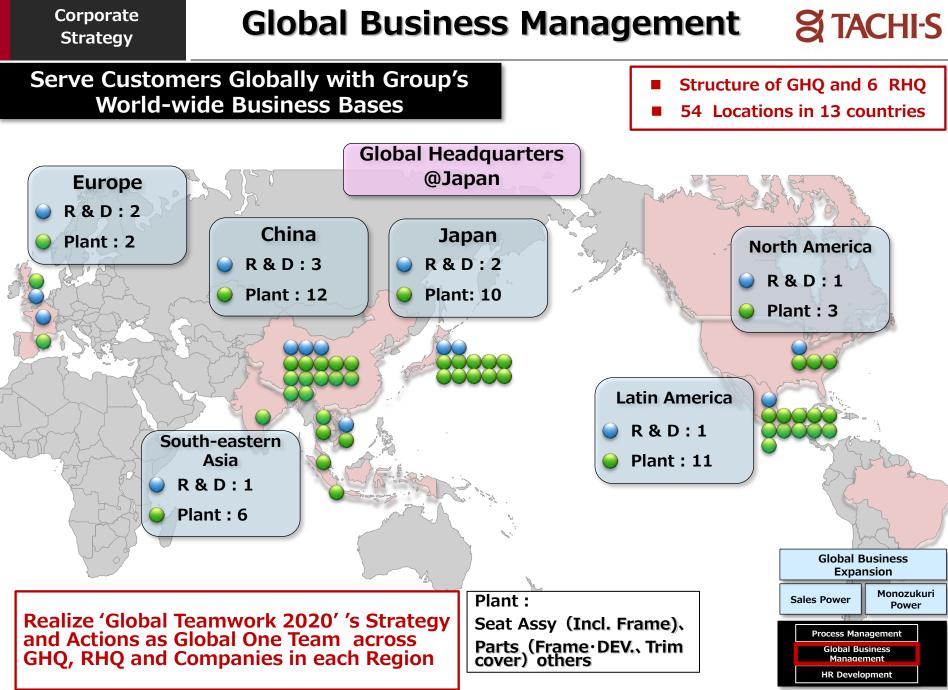


New Frame Development, Sewing Skill Improvement

### 3. Global Development Structure Enhancement

- Upgrade/Expand Regional Development and Increase engineers in China and Mexico, etc.
- Joint Development with local suppliers

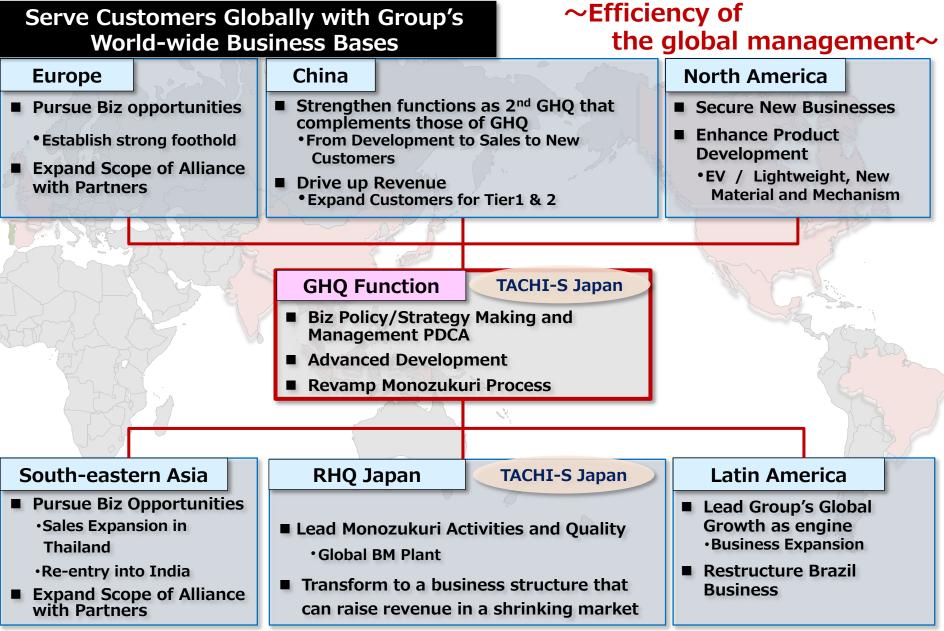




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#### Corporate Strategy

# Toward Global Business Expansion & TACHI-S







### Of Goals of Vision GC177

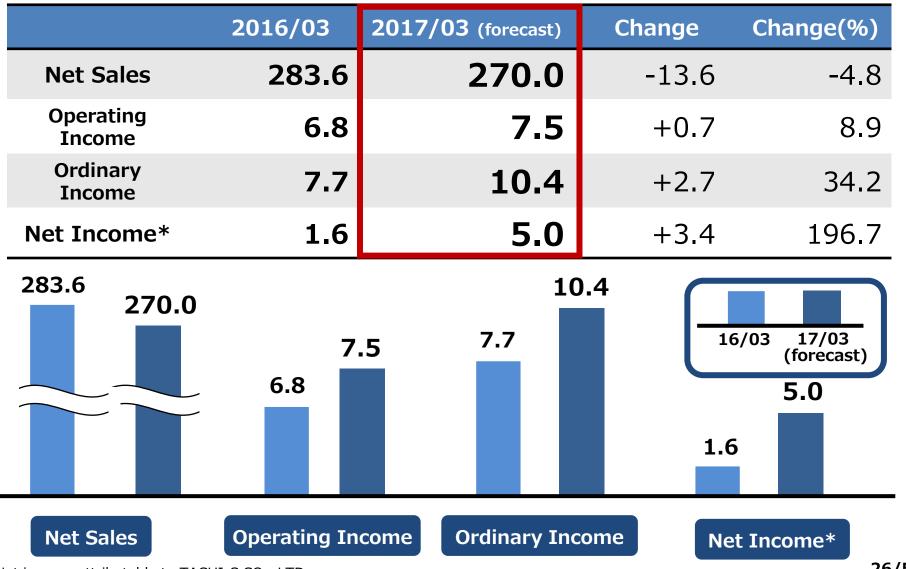


# FY2016 Financial Forecast (Consolidated) STACHI-S

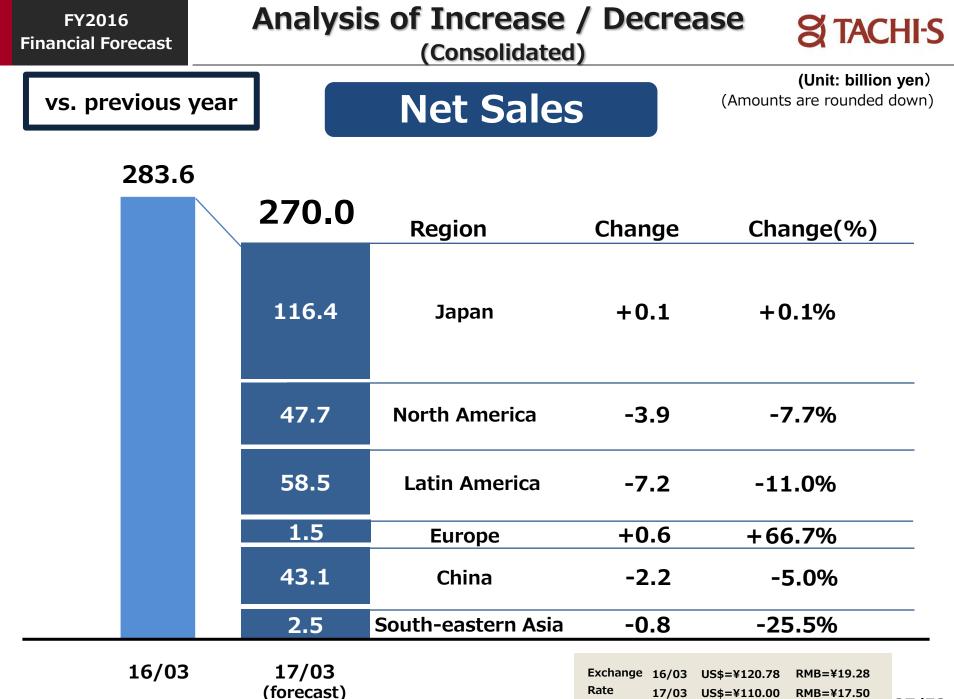
### vs. previous year

(Unit: billion yen)

(Amounts are rounded down)



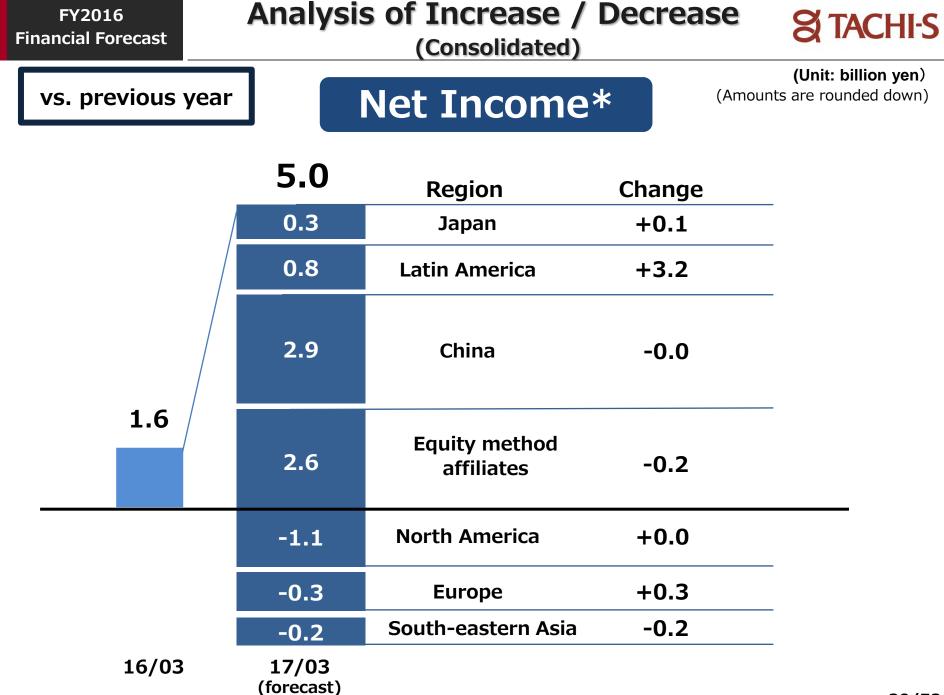
\* Net income attributable to TACHI-S CO., LTD.



17/03 US\$=¥110.00 RMB=¥17.50

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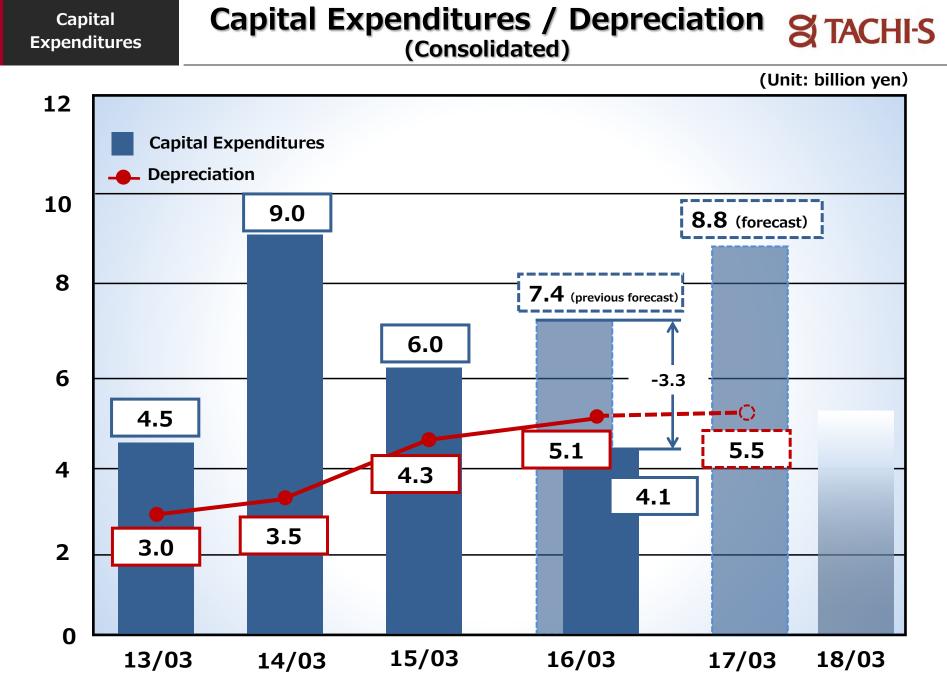
FY2016 Financial Forecast	Analysi	S of Increase / (Consolidated)	Decrea	se g TACHI-S
vs. previous yea	r Op	erating Inco	ome	<b>(Unit: billion yen)</b> (Amounts are rounded down)
	7.5	Region	Change	
6.8	0.9	Japan	+0.1	
	0.6	North America	-0.4	
	1.4	Latin America	+0.8	
	5.1	China	+0.1	
	-0.3	Europe	+0.2	
	-0.2	South-eastern Asia	-0.2	
16/03	17/03 (forecast)			28/52

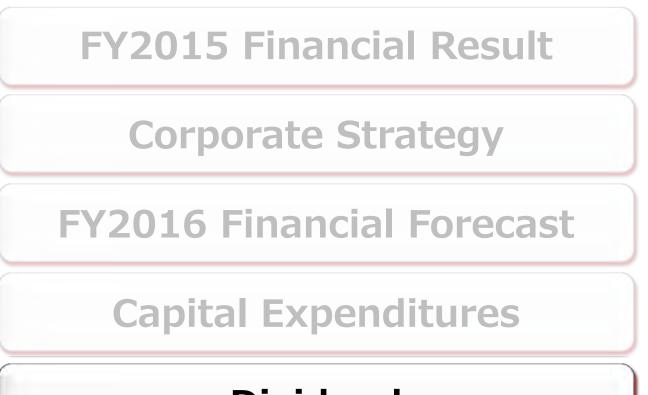


\* Net income attributable to TACHI-S CO., LTD.



## Dividend

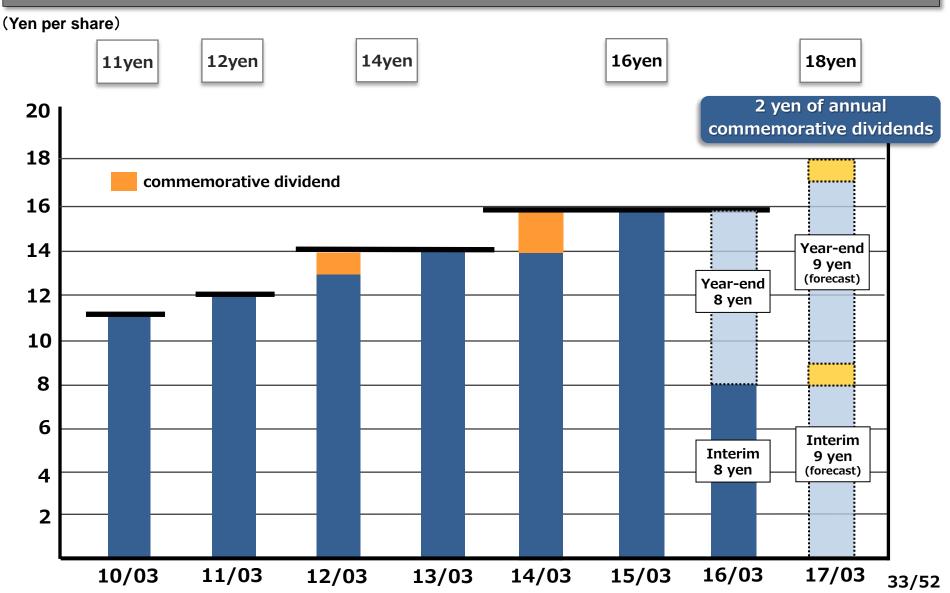




# Dividend



## Basic policy : Stable dividends on a long term basis



## **S TACHI-S**

# Appendix

As of the end of March, 2016

**STACHI-S** 

### Consolidated (31 Companies)



As of the end of March, 2016

	Non consolidated (8 Companies)	
Japan 2 Co	mpanies	
Subsidiaries	TACHI-S Service     TS Design	
Overseas	6 Companies	
Subsidiaries	China TACHI-S Engineering Zhengzhou Vietnam TACHI-S Engineering Vietnam TACHI-S Engineering China	am
Affiliates	China Chejiang Gee Ju Tai Malaysia OAPM TACHI-S	

(Unit: yen)

	13/03	14/03	15/03	16/03	<b>17/03</b> (forecast)
US \$	83.32	99.75	109.19	120.78	110.00
Mex \$	6.14	7.52	7.96	7.69	6.50
EUR	107.39	133.38	139.38	132.75	125.00
RMB ¥	12.59	15.68	17.09	19.28	17.50

**Foreign exchange sensitivity** 

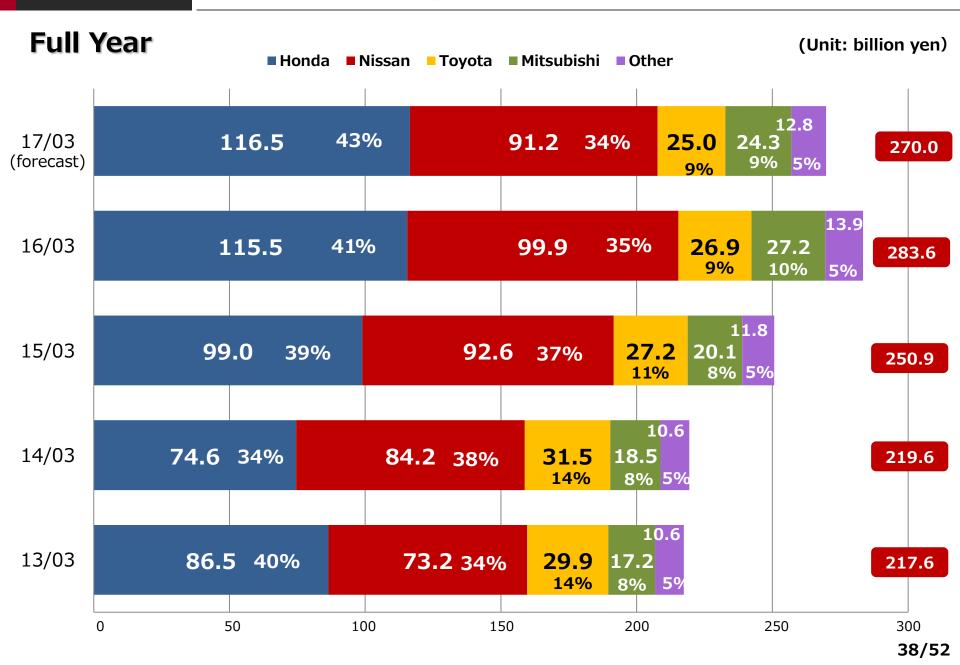
A one yen change in the value of the dollar translates into the following gain (based on FY2016 forecast)

Net sales Net income attributable to TACHI-S Co., Ltd. +434 million yen

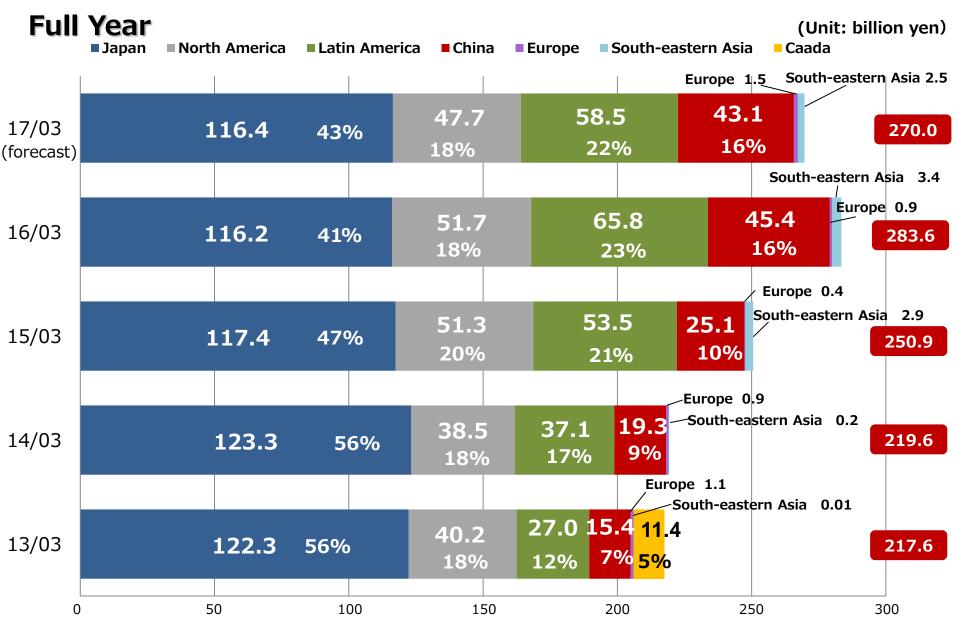
+2 million yen



### Net Sales by Customer (Consolidated) STACHI-S







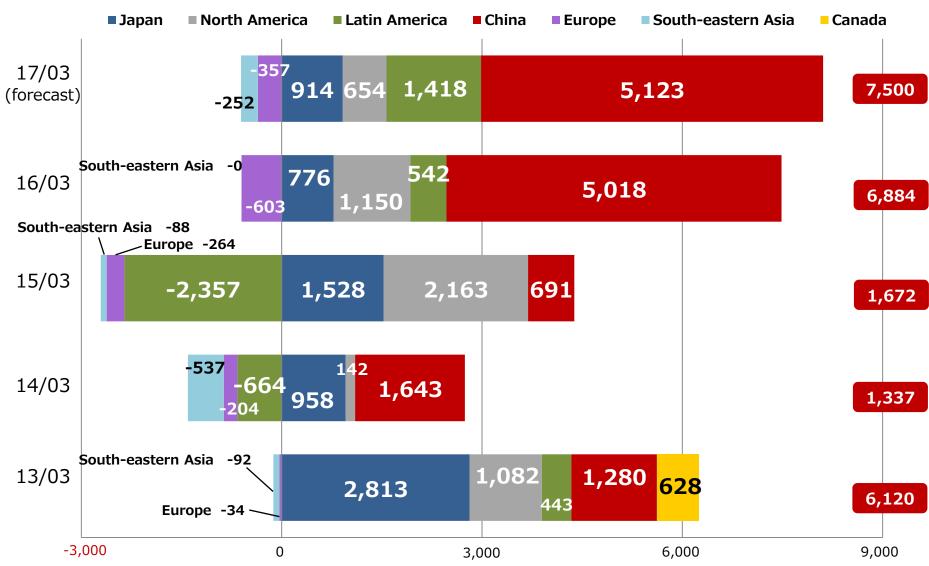
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### Full Year



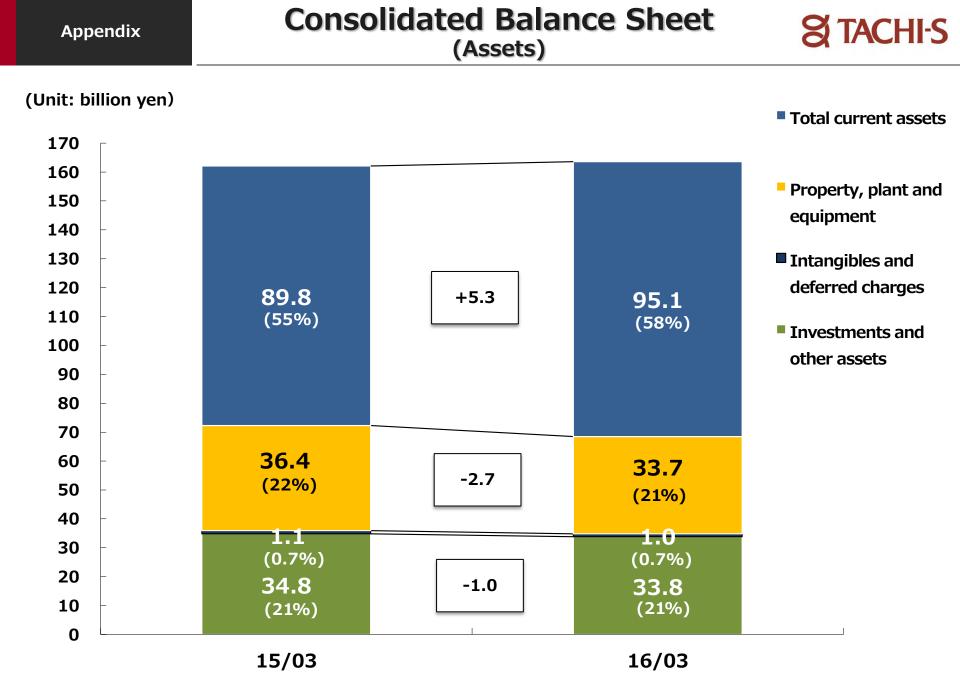




#### Ordinary Income by Region (Consolidated)

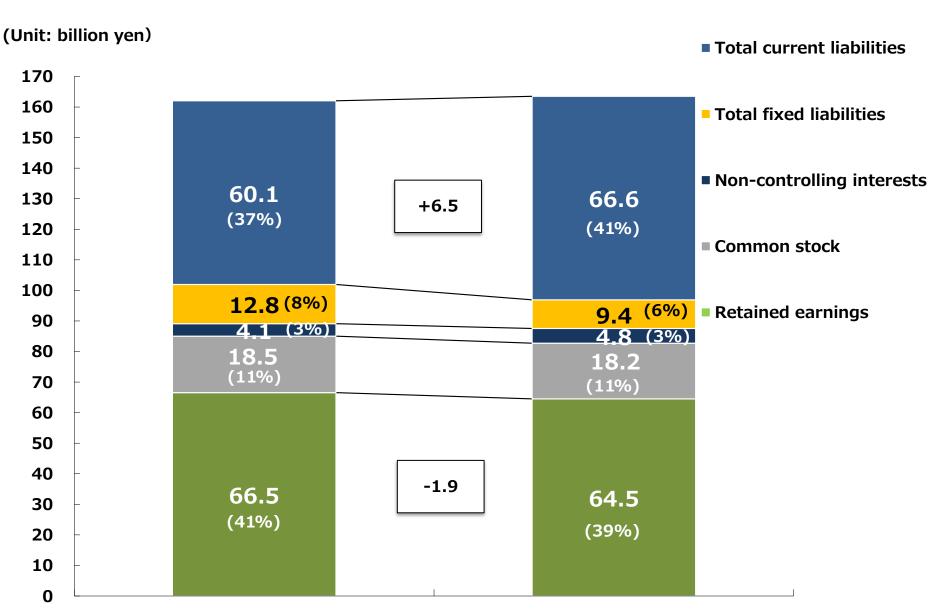
**Full Year** (Unit: million yen) Latin America China Japan North America Europe South-eastern Asia Canada South-eastern Asia -220 - Europe -366 17/03 1,426 1,485 2,351 5,724 10,400 (forecast) South-eastern Asia 61 16/03 2,034 -2,103 2,637 5,785 7,752 -662 South-eastern Asia -61 Europe -126 15/03 -2,896 3,105 3,616 977 4,615 South-eastern Asia -94 Europe 5 14/031,462 1,455 2,466 4,635 -659 South-eastern Asia 234 Europe 191 13/03 1,347 9,326 2,412 **52**4 4,020 598 6,000 8,000 12,000 10,000 -4.000-2,000 0 2,000 4,000

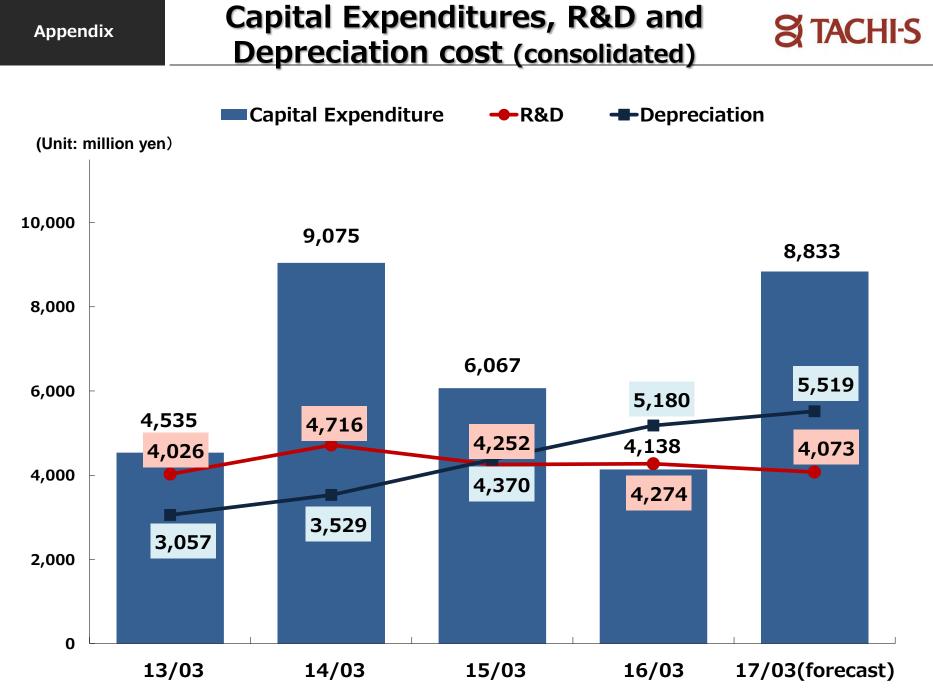
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#### **Consolidated Balance Sheet** (Liabilities/Net Assets)





Business site	Established	Location	Business Contents	Major Customers
Head Office	April, 1954	Akishima-shi, Tokyo	Administration	
Technical Monozukuri Center	March, 2012	Ome-shi, Tokyo	Sales, Purchasing, R&D, Production, Testing, Quality assurance etc	
Technical Center Aichi	August, 1999	Anjo-shi, Aichi	Sales, Purchasing, R&D, Prototype, Testing	
Aichi Plant	April, 1977	Anjo-shi, Aichi	Manufacturing of automotive seats and parts	TOYOTA, Mitsubishi, TOYOTA BOSHOKU
Musashi Plant	January, 1980	Iruma-shi, Saitama	Manufacturing of automotive seats and parts	HONDA
Ome Plant	April, 1969	Ome-shi, Tokyo	Prototype Manufacturing of automotive seats and parts	Hino, TOYOTA BOSHOKU, UD Trucks, TOYOTA MOTOR EAST JAPAN
Tochigi Plant	February, 1982	Shimotsuke-shi, Tochigi	Manufacturing of automotive seats and parts	NISSAN, NHK Spring
Hiratsuka Plant	July, 1982	Hiratsuka-shi, Kanagawa	Manufacturing of automotive seats and parts	NISSAN SHATAI
Suzuka Plant	October, 1984	Suzuka-shi, Mie	Manufacturing of automotive seats	HONDA

Company	Established	Location	Business Contents	Equity participation	Capital	Major Customers
Nui Tec Corporation	July, 1985	Hamura-shi, Tokyo	Manufacturing of automotive seats and trim covers	100.0%	325 million yen	TACHI-S
TACHI-S Parts Co., Ltd.	October, 1971	Hamura-shi, Tokyo	Manufacturing/sales of automotive seat parts and medical beds	100.0%	50 million yen	Medical institutions and other manufacturers
Tachikawa Hatsujou Co., Ltd.	April, 1961	Akishima-shi, Tokyo	Manufacturing/sales of springs and automotive seat components	100.0%	40 million yen	TACHI-S, Fuji Kiko and other non automotive manufacturers
Kinryo Kogyo Co.,Ltd.	February, 1976	Kyoto-gun, Fukuoka	Manufacturing/sales of automotive seats and parts	25.0%	100 million yen	ТАСНІ-S, ЈСКК
Fuji Kiko Co.,Ltd.	August, 1999 (capital tie-up)	Kosai-shi, Shizuoka	Manufacturing/sales of automotive seat parts, steering columns and shifters	24.4%	5,985 million yen	JTEKT, NISSAN, SUZUKI and others TACHI-S

Appendix

Company

**TACHI-S** 

Engineering

U.S.A., Inc.

SETEX, Inc.

Established

July,

1986

September,

1987

# TACHI-S Group Companies

(North America)								
Location	Business Contents	Equity participation	Capital	Major Customers	<b>%Scope of</b> consolidation			
Michigan, U.S.A	Sales/R&D in North America	100.0%	43 million US\$		0			
Ohio, U.S.A	Manufacturing/sales of automotive seats	* (51.0%)	5 million US\$	HONDA (USA)	0			
Tennessee, USA	Manufacturing/sales of automotive seats	* (100.0%)	22 million US\$	NISSAN (USA)	0			
				Major automotive seat				

TACHI-S Automotive Seating U.S.A.	November, 2005	Tennessee, USA	Manufacturing/sales of automotive seats	* (100.0%)	22 million US\$	NISSAN (USA)	0
TechnoTrim, Inc.	November, 1986	Michigan, U.S.A	Manufacturing/sales of automotive seat trim parts	* (49.0%)	120 thousand US\$	Major automotive seat manufacturers in North America including TACHI-S group companies	
Fuji Autotech U.S.A. LLC	March, 2004	Kentucky, U.S.A	Manufacturing/sales of automotive seat components	* (34.0%)	10 million US\$	Major automotive seat manufacturers in North America including TACHI-S group companies	
TACHI-S Canada, Ltd.	September, 2004	Nova Scotia, Canada	Business administration in Canada	* (100.0%)	12 million CAN\$		0

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(including subsidiaries' equity) \*

Consolidated subsidiary
 Unconsolidated subsidiary
 Unconsolidated affiliate

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#### **TACHI-S Group Companies** (Latin America / Europe)

Company	Established	Location	Business Contents	Equity participation	Capital	Major Customers	Scope of consolidation
TACHI-S Engineering Latin America, S. A. de C. V.	May, 2012	Aguascalientes, Mexico	R&D/business administration in Latin America	* (100.0%)	57 million US\$		0
Industria de Asiento Superior, S.A. de C.V. (TACHI-S Mexico)	April, 1991	Aguascalientes, Mexico	Manufacturing/sales of automotive seats and seat parts	* (100.0%)	26 million US\$	NISSAN (Mexico), HONDA (Mexico), JCI	0
SETEX Automotive Mexico, S. A. de C. V.	September, 2012	Guanajuato, Mexico	Manufacturing/sales of automotive seats	* (95.0%)	24 million US\$	HONDA (Mexico)	0
Fuji Kiko TACHI-S Mexico, S. A. de C. V.	August, 2012	Aguascalientes, Mexico	Manufacturing/sales of automotive seat frame components and seat components	* (34.0%)	371 million MXN	TACHI-S Mexico Fuji Autotech U.S.A. TQ1	
TACHI-S Brazil Industria de Assentos Automotivos Ltda	September, 2012	Rio de Janeiro, Brazil	Manufacturing/sales of automotive seats and seat parts	* (100.0%)	10 million US\$	NISSAN (Brazil)	0
TACHI-S Engineering Europe S.A.R.L.	October, 2004	Meudon-La-Forêt, France	R&D/manufacturing/sales of automotive seats in Europe	100.0%	9 million EUR	NISSAN (UK, Spain)	0

(including subsidiaries' equity) \*

Consolidated subsidiary
Unconsolidated subsidiary Ж

□ Consolidated affiliate

Unconsolidated affiliate

## TACHI-S Group Companies (China-1) STACHI-S

Company	Established	Location	Business Contents	Equity participation	Capital	Major Customers	<b>%Scope of</b> consolidation
TACHI-S China Co., Ltd.	October, 2011	Guangdong, China	R&D/Business administration in China	100.0%	204 million RMB		0
TACHI-S Engineering Zhengzhou Co., Ltd.	December, 2015	Henan, China	R&D in China	* (100.0%)	25 million RMB		•
TACHI-S Engineering China Co., Ltd.	August, 2008	Fuzhou, China	R&D in China	70.0%	31 million RMB		•
Wuhan TACHI-S Johnson Controls Automotive Seat Co., Ltd.	June, 2008	Hubei, China	Manufacturing/sales of automotive seats	70.0%	43 million RMB	Dongfeng HONDA	0
TACLE Guangzhou Automotive Seat Co., Ltd.	November, 2004	Guangdong, China	Manufacturing/sales of automotive seats	51.0%	66 million RMB	Dongfeng NISSAN	0
TACHI-S Lear DFM Automotive Seating (Xiangyang) Co., Ltd.	July, 2013	Hubei, China	Manufacturing/sales of automotive seats	* (51.0%)	30 million RMB	Dongfeng NISSAN	0
Zhengzhou Taixin Interior Co., Ltd.	July, 2001	Henan, China	Manufacturing/sales of automotive seats and seat parts	50.0%	11 million RMB	Zhengzhou NISSAN	

(including subsidiaries' equity) \*

Consolidated subsidiary
Unconsolidated subsidiary Ж

□ Consolidated affiliate

Unconsolidated affiliate

### TACHI-S Group Companies (China-2) STACHI-S

Company	Established	Location	Business Contents	Equity participation	Capital	Major Customers	※ Scope of consolidation
Lear DFM TACHI-S Automotive Seating (Dalian) Co., Ltd.	August, 2013	Liaoning, China	Manufacturing/sales of automotive seats	* (49.0%)	50 million RMB	Dongfeng NISSAN	
Zhejiang Gee Ju Tai Automotive Interior Co., Ltd.	October, 2010	Zhejiang, China	Manufacturing/sales of automotive seats	40.0%	38 million RMB	GEELY	•
TACHI-S Trim Guangzhou Co., Ltd.	September, 2005	Guangdong, China	Manufacturing/sales of automotive seat trim parts	100.0%	38 million RMB	TACLE Guangzhou, TACHI-S	0
TACHI-S Trim Wuhan Co., Ltd.	October, 2013	Hubei, China	Manufacturing/sales of automotive seat trim parts	* (100.0%)	35 million RMB	Wuhan TACHI-S, Lear DLT TACHI-S (Xiangyang)	0
Shanghai TACHI-S Automotive Parts Co., Ltd.	December, 2010	Shanghai, China	Manufacturing/sales of automotive seat parts	100.0%	55 million RMB		0
Zhejiang TACHI-S Automotive Parts Co., Ltd.	January, 2012	Zhejiang, China	Manufacturing/sales of automotive seat parts	* (100.0%)	142 million RMB	Zhejiang Gee Ju Tai, Wuhan TACHI-S Lear DLT TACHI-S (Xiangyang), TACHI-S	0
Fuji Autotech Guangzhou Co., Ltd.	January, 2005	Guangdong, China	Manufacturing/sales of automotive seat components	34.0%	40 million RMB	TACLE Guangzhou, JCI Guangzhou	

(including subsidiaries' equity) \*

 Consolidated subsidiary
 Unconsolidated subsidiary Ж

**Consolidated affiliate** 

**Unconsolidated affiliate** 

#### **TACHI-S Group Companies** (South-eastern Asia)

Company	Established	Location	Business Contents	Equity participation	Capital	Major Customers	*Scope of consolidation
TACHI-S (Thailand) Co.,Ltd.	September, 2011	Bangkok, Thailand	Business administration in ASEAN and India Manufacturing/sales of automotive seat parts in Thailand	100.0%	771 million THB	NISSAN (Thailand)	0
TACHI-S Automotive Seating (Thailand) Co.,Ltd.	March, 2010	Bangkok, Thailand	Manufacturing/sales of automotive seats and seat parts	100.0%	153 million THB	NISSAN (Thailand)	0
PT.TACHI-S Indonesia	November, 2011	Jawa Barat, Indonesia	Manufacturing/sales of automotive seats	*(100.0%)	140,602 million IDR	NISSAN (Indonesia)	0
TACHI-S Engineering Vietnam Co.,Ltd.	January, 2013	Ho Chi Minh, Vietnam	R&D in Vietnam	100.0%	31,026 million VND		•
TACHI-S Vietnam Co.,Ltd.	September, 2012	Da Nang, Vietnam	Manufacturing/sales of automotive seats	100.0%	22,913 million VND	Tan Chong Industrial Equipment	•
APM TACHI-S Seating Systems Sdn. Bhd.	February, 2013	Selangor, Malaysia	Manufacturing/sales of automotive seats	*(49.0%)	3 million MYR	Tan Chong Motor	•

(including subsidiaries' equity) \*

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□ Consolidated affiliate

Consolidated subsidiary
Unconsolidated subsidiary

Unconsolidated affiliate

Toward 'Continuously Selected Company' Global Seat System Creator



#### **Cautionary Statement**

This document contains certain forward-looking statements based on the information available and obtained by TACHI-S Co., Ltd.

Such forward-looking statements involve known and unknown risks and uncertainties that may cause our actual results, performance or achievements to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements.